



Improving the Company's governance process

Two General Meetings of **JSC FPC's Shareholders were held in 2021:** one annual and one extraordinary

The General Meeting of Shareholders elects the Company's Board of Directors, consisting of

9 members

In 2021, the Company held

26 meetings

of the Board of Directors and reviewed

152 issues



C4

CORPORATE GOVERNANCE

JSC FPC's corporate governance model is built in line with Russian statutory requirements and is a multi-tier system of relationships between participants in the corporate governance process. Relationships between JSC FPC's shareholders, Board members, and management are based on integrity, trust, mutual respect for legitimate interests, and all parties performing their obligations in good faith.

The General Meeting of Shareholders is the highest governance body of the Company



The Board of Directors determines the Company's priority areas of activity



The General Director manages the day-to-day operations of the Company